

IMP 002

Master List

A key component of the BCC is the Master List. The Master List includes every employee whose employer is a part of the BCC. The Master List is necessary for the Rap-Back, the continuous process which informs DLTCRP about post-hire arrests and convictions.

Two groups of people have to be brought into the Master List.

First, the “Grandfathered” personnel—those who were already working when the criminal background check statute was enacted; and

Second, the people hired after the criminal background check statute came into effect and already have fingerprints on file.

A “Grandfathered” person is a current employee who was employed by your organization prior to March 31, 1999 for facilities and July 1, 2001 for all others. That person would not have been included in the statute which required criminal background checks. Consequently, that person does not have fingerprints on file, with an associated SBI #. The new law requires that all Grandfathered persons be fingerprinted so they have an SBI # and can be included in the Rap-Back. No criminal background check will be conducted on Grandfathered persons.

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